TANGIBLE WORKSHEET
IDEA Rewards Program-ESP IDEA (Suggestion) # _____

Calculate or estimate the first year's savings and costs associated with implementing the IDEA. Deduct implementation costs over the same period or in the case of capital equipment, deduct one year's costs amortized over the useful life of the equipment.

1. PREVIOUS METHOD	2. NEW METHOD

LABOR
Class   AV Hrly Rate x No. of Hrs*=Cost
Plus Fringe
 	
_____ _____ _____ _____
                  Annually _____
_____ _____ _____ _____
_____ _____ _____ _____
                  Total _____
	LABOR
	Class AV Hrly Rate x No. of Hrs*=Cost
	Plus Fringe
	
	_____ _____ _____ _____
	                  Annually _____
	_____ _____ _____ _____
	_____ _____ _____ _____
	                  Total _____

EQUIPMENT
Type   Item cost x No. Of items = Cost
 	
_____ _____ _____ _____
_____ _____ _____ _____
_____ _____ _____ _____
                  Total _____
	EQUIPMENT
	Type Item Cost x No. Of Items = Cost
	
	_____ _____ _____ _____
	_____ _____ _____ _____
	_____ _____ _____ _____
	                  Total _____

MATERIALS
Type   Unit Price x No. Of Units = Costs
 	
_____ _____ _____ _____
                  Annually _____
_____ _____ _____ _____
_____ _____ _____ _____
                  Total _____
	MATERIALS
	Type Unit Price x No. Of Units = Cost
	
	_____ _____ _____ _____
	                  Annually _____
	_____ _____ _____ _____
	_____ _____ _____ _____
	                  Total _____

	IMPLEMENTATION COSTS

(grid table)	Type Cost Useful Life = First Year
	           (No. Years) Cost
	
	_____ _____ _____
	_____ _____ _____
	                  Total _____

GRAND TOTAL _____	**GRAND TOTAL** _____

PREVIOUS COST   **LESS ESTIMATED NEW COST**   **3. FIRST YEAR NET SAVINGS**
    Annually   **Annually**   **Annually**

- Specify unit of time, i.e. week, month, year.

4. **Estimate cannot be provided at this time without a field trial to determine acceptability.**
    Field Test Start Date: _____ **Estimated Field Trial End Date:** _____

ATTACHMENT C   IDEA Rewards Program – ESP Tangible Worksheet Attachment C.doc